



# INNOVATIVE TACTICAL CONCEPTS

## CHURCH SECURITY TEAM INTERVIEW QUESTIONS

1. How long have you been attending this church?
2. What are some of your strong points?
3. What are some of your weak points?
  - a. Are you a talker? You want to avoid those who are social butterflies and can't help but to talk to everyone. You can't do your job and talk.
4. If there are any questions or comments about the information on the Security Team Selection Form address them here.
  - a. What kind of training have you had? (if you have not filled out the security team forms)
5. Do you have a lot of friends? If so, how close to them are you? Do you tell everything to your friends or spouse?
  - a. Do you have a problem keeping things secret? When you give your word that you will keep things quiet, that is a pretty serious promise. Lives could count on you not telling anyone about the team and what goes on, who are members of the team, this includes not telling your spouse or closest friend other than your spouse.
6. Would you consider yourself a team player or someone who prefers to accomplish things on their own?
7. Are you a leader or a follower?
8. How well do you handle criticism?
9. Have you ever had a time that you felt you were intimidated by someone being aggressive? If yes, tell us about the situation and how you handled the situation?
10. What do you feel the scope of the security team is?
11. How do you feel about putting yourself in harm's way in order to protect others? For example, when gunshots are fired, do you know for certain that you will be going towards those shots or away from those shots?
12. How do you feel about taking the life of another human being?
13. Do you think that you are called by God to be a member of the security detail? If so, please explain. If not, are you willing to serve God by being on the team? God will use someone who is willing to do His work.

14. Are you willing to make a commitment to your team to train with them on a regular basis and do what is expected of ALL team members? This may require sacrifice of personal time and family time.
15. Are you willing to commit to at least one year? The reason you want to do this is because people may quit and you have a lot of time and money invested in them and you don't want people just falling off. Only you can make the call if they don't want to commit to a year as to whether or not they will be on the team. If you don't have many people to choose from, then you might not have a choice. After all, they may stay a year or longer.
16. Are you involved in any other ministries that may conflict with this ministry?
17. Do you own a handgun? Do you have a license to carry concealed or open?
18. Are you opposed to a background check and providing us with the necessary information to conduct a check? Explain we are looking for sexual predators, etc.
19. Are you in the Easter drama or Christmas program?